

# Equality Impact Assessment (EQIA) Initial Screening Form



Screening determines whether the policy has any relevance for equality, ie is there any impact on one or more of the 9 protected characteristics as defined by the Equality Act 2010. These are:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership\*
- Pregnancy and maternity
- Race
- Religion or belief (including lack of belief)
- Sex
- Sexual orientation

<b>1. Policy/service/function title</b>	Stowmarket Health, Education and Leisure Facilities (SHELF) project
<b>2. Lead officer (responsible for the policy/service/function)</b>	Kate Parnum
<b>3. Is this a new or existing policy/service/function?</b>	New
<b>4. What exactly is proposed? (Describe the policy/service/ function and the changes that are being planned?)</b>	The proposed scheme brings together two key sites, shown in Appendix A. Currently operated and operated by different organisations and currently home to a high school, leisure centre, three sports clubs and a children's nursery the sites whilst operating well, do not benefit from the opportunities which could be created in terms of partnership working including better sharing of facilities to maximise use day and night.
<b>5. Why? (Give reasons why these changes are being introduced)</b>	An exciting opportunity became available to maximise the opportunities and provide communities services in a collaborative and initiative way. Investment in sport and leisure facilities and wellbeing provision for Stowmarket and surrounding villages with the right facilities, that provide paths for all to get involved. This will maximise the options and offers to the community and maximises delivery costs and provide seamless transition from formalised health services to groups and clubs to continue the progress.

**6. How will it be implemented? (Describe the decision making process, timescales, process for implementation)**

Cabinet to note the progress on the scheme and to endorse further funding to complete further design work, RIBA 4a.

7. Is there potential for differential impact (negative or positive) on any of the protected characteristics?	No
8. Is there the possibility of <b>discriminating unlawfully</b> , directly or indirectly, against people from any protected characteristic?	No
9. Could there be an effect on <b>relations between certain groups</b> ?	No
10. Does the policy explicitly involve, or <b>focus on a particular equalities group</b> , i.e. because they have particular needs?	No
<p>If the answers are 'no' to questions 7-10 then there is no need to proceed to a full impact assessment and this form should then be signed off as appropriate.</p> <p>If 'yes' then a full impact assessment must be completed.</p> <p>Currenntly this is high-level and in the planning stage, we have been fully consulting with the Mid Suffolk disability forum with the plans, the next stage as part of the business case a full EQIA will be completed</p>	
<p>Authors signature Kate Parnum</p> <p>Date of completion 20<sup>th</sup> January 2023</p>	

Any queries concerning the completion of this form should be addressed to the Equality and Diversity Lead.

\* Public sector duty does not apply to marriage and civil partnership.